

MyHealth360: Medical Plans

MyHealth360 includes two medical plans that are designed to meet your physical and financial needs.

Plan Provision	Piedmont Transition Choice Plan			Piedmont Transition Exclusive Plan	
	Piedmont Preferred Network (Tier One)	Cigna Open Access Plus (OAP) Network (Tier Two)	Out-of-Network (Tier Three)	Piedmont Network (Tier One)	Cigna LocalPlus Network (Tier Two)
Calendar-Year Deductible • Employee Only Coverage • Other Coverage Levels*	\$1,750 \$3,500	\$5,000 \$8,550	\$10,000 \$20,000	\$500 \$1,000	\$1,500 \$3,000
Calendar-Year Out-of-Pocket Maximum • Employee Only Coverage • Other Coverage Levels*	\$5,000 \$10,000	\$8,550 \$17,100	\$20,000 \$40,000	\$4,000 \$6,850	\$7,000 \$14,000
Preventive Care	Covered at 100% before deductible		N/A	Covered at 100% before deductible	
On Demand Telehealth	\$35 copay (Piedmont On-Demand) / \$40 copay (Cigna)		N/A	\$20 copay (Piedmont On-Demand/Cigna)	
Therapy (physical, cardiac, speech, OT)	\$35 copay		Coinsurance after deductible. You pay 55%. Piedmont pays 45%.	\$20 copay	
Behavioral Health	\$35 copay			\$20 copay	
Primary Care Office Visits**	\$35 copay	\$40 copay		\$20 copay	
Specialist Office Visits** (includes telehealth)	\$70 copay			\$60 copay	
In-Office Diagnostic Services (includes labs and X-rays)	Included in \$35/\$70 office copay	Included in \$40/\$70 office copay		Included in \$20/\$60 office copay	
Inpatient Hospital***	Coinsurance after deductible. You pay 15%. Piedmont pays 85%.	Coinsurance after deductible. You pay 40%. Piedmont pays 60%.		\$225/day (max 5 days)	\$500/day (max 5 days)
High-Tech Diagnostic Services (includes CT/PET/MRI)				\$250 copay	\$450 copay
Outpatient Surgery			\$500 copay	\$500/day (max 5 days)	
Maternity Care***	\$750 copay		\$40 copay	\$80 copay	
Urgent Care	\$50 copay		\$450 copay in or out of network		
Emergency Room Care****	Coinsurance after deductible. You pay 15%. Piedmont pays 85%			\$450 copay in or out of network	

*Other coverage levels include: Employee + Child(ren), Employee + Spouse/Domestic Partner and Family.

**Both in-person and virtual.

***In the **Piedmont Transition Exclusive Plan**, you will be responsible for the per day copay for a maximum of five days. On the sixth day, the plan will begin paying for the remaining cost of care.

****Emergency care and emergency hospital admissions are covered at the highest benefit level (Tier One), regardless of your plan or location, in or out of network.