

MyHealth360: Medical Plans

MyHealth360 includes two medical plans that are designed to meet your physical and financial needs.

Plan Provision	Piedmont Transition Choice Plan			Piedmont Transition Exclusive Plan	
	Piedmont Preferred Network (Tier One)	Cigna Open Access Plus (OAP) Network (Tier Two)	Out-of-Network (Tier Three)	Piedmont Network (Tier One)	Cigna LocalPlus Network (Tier Two)
Calendar-Year Deductible • Employee Only Coverage • Other Coverage Levels*	\$1,500 \$3,000	\$2,000 \$4,000	\$10,000 \$20,000	\$500 \$1,000	\$750 \$1,500
Calendar-Year Out-of-Pocket Maximum • Employee Only Coverage • Other Coverage Levels*	\$4,500 \$9,000	\$5,000 \$10,000	\$20,000 \$40,000	\$3,500 \$7,000	\$4,000 \$8,000
Preventive Care	Covered at 100% before deductible		N/A	Covered at 100% before deductible	
On Demand Telehealth	\$35 copay (Piedmont On-Demand) / \$40 copay (Cigna)		N/A	\$20 copay	
Therapy (physical, cardiac, speech, OT)	\$35 copay		Coinsurance after deductible. You pay 55%. Piedmont pays 45%.	\$20 copay	
Behavioral Health	\$35 copay			\$20 copay	
Primary Care Office Visits**	\$35 copay	\$40 copay		\$20 copay	
Specialist Office Visits** (includes telehealth)	\$70 copay			\$60 copay	
In-Office Diagnostic Services (includes labs and X-rays)	Included in \$35/\$70 office copay	For PCP, included in \$40 copay. For specialist, included in \$70 copay.		For PCP, \$20 copay. For specialist, \$60 copay.	
Inpatient Hospital	Coinsurance after deductible. You pay 15%. Piedmont pays 85%.	Coinsurance after deductible. You pay 25%. Piedmont pays 75%.	\$225/day (max 5 days) \$450/day (max 5 days)		
High-Tech Diagnostic Services (includes CT/PET/MRI)			\$200 copay \$450 copay		
Outpatient Surgery			\$500 copay \$600 copay		
Maternity Care	\$750 copay	\$800 copay	\$40 copay in or out of network		
Urgent Care	\$50 copay		\$75 copay	\$250 copay in or out of network	
Emergency Room Care***	\$350 copay in or out of network			\$250 copay in or out of network	

*Other coverage levels include: Employee + Child(ren), Employee + Spouse/Domestic Partner and Family.

**Both in-person and virtual.

***Emergency care and emergency hospital admissions are covered at the highest benefit level (Tier One), regardless of your plan or location, in or out of network.