

MyHealth360: Medical Plans

MyHealth360 includes two medical plans that are designed to meet your physical and financial needs.

Plan Provision	Piedmont Choice Plan			Piedmont Exclusive Plan	
	Piedmont Preferred Network (Tier One)	Cigna Open Access Plus (OAP) Network (Tier Two)	Out-of-Network (Tier Three)	Piedmont Network (Tier One)	Cigna LocalPlus Network (Tier Two)
Calendar-Year Deductible • Employee Only Coverage • Other Coverage Levels*	\$2,000 \$4,000	\$5,000 \$8,550	\$10,000 \$20,000	\$500 \$1,000	\$1,500 \$3,000
Calendar-Year Out-of-Pocket Maximum • Employee Only Coverage • Other Coverage Levels*	\$5,500 \$11,000	\$8,550 \$17,100	\$20,000 \$40,000	\$4,000 \$6,850	\$7,000 \$14,000
Preventive Care	Covered 100% before deductible			Covered 100% before deductible	
On Demand Telehealth	\$35 copay (Piedmont On-Demand) / \$50 copay (Cigna)			\$20 copay (Piedmont On-Demand) / \$40 copay (Cigna)	
Therapy (physical, cardiac, speech, OT)	\$35 copay			\$20 copay	
Behavioral Health	\$35 copay			\$20 copay	
Primary Care Office Visits**	\$35 copay	Coinsurance after deductible. You pay 40%. Piedmont pays 60%.	Coinsurance after deductible. You pay 55%. Piedmont pays 45%.	\$20 copay	\$60 copay
Specialist Office Visits** (includes telehealth)	\$70 copay			\$60 copay	\$90 copay
In-Office Diagnostic Services (includes labs and X-rays)	Included in \$35/\$70 office copay			Included in \$20 / \$60 / \$90 office copay	
Inpatient Hospital	Coinsurance after deductible. You pay 20%. Piedmont pays 80%.			\$225/day (max 5 days) / \$500/day (max 5 days)	
High-Tech Diagnostic Services (includes CT/PET/MRI)				\$250 copay / \$450 copay	
Outpatient Surgery				\$500 copay / \$500/day (max 5 days)	
Maternity Care	\$750 copay			\$40 copay / \$80 copay in or out of network	
Urgent Care	\$50 copay				
Emergency Room Care***	Coinsurance after deductible. You pay 20%. Piedmont pays 80%.			\$450 copay in or out of network	

*Other coverage levels include: Employee + Child(ren), Employee + Spouse/Domestic Partner and Family.

**Both in-person and virtual.

***Emergency care and emergency hospital admissions are covered at the highest benefit level (Tier One), regardless of your plan or location, in or out of network.