## Costs for Coverage

If you choose medical, dental or vision coverage for 2023, you'll pay the associated premiums via payroll deductions each pay period.

In the **Piedmont Choice Plan**, your bi-weekly premiums are higher because we're offering you and your family more choice when it comes to providers and where you receive care. In the **Piedmont Exclusive Plan**, you will pay lower bi-weekly premiums because when you visit a Piedmont-network provider or facility we have the ability to better manage your care and your cost.

<b>Bi-Weekly Premiums</b>	Employee Only		Employee + Child(ren)		Employee + Spouse/ Domestic Partner		Family	
	FT	PT	FT	PT	FT	РТ	FT	РТ
Piedmont Choice Plan	\$78.76	\$157.51	\$160.01	\$320.01	\$267.67	\$535.35	\$318.02	\$636.04
Piedmont Exclusive Plan	\$51.37	\$102.74	\$128.18	\$256.36	\$222.60	\$445.20	\$270.06	\$540.11
MetLife Dental PPO	\$9.97	\$19.95	\$17.79	\$35.57	\$19.10	\$38.20	\$27.33	\$54.66
MetLife Dental MAC	\$3.78	\$7.56	\$10.41	\$20.82	\$7.38	\$14.75	\$15.23	\$30.47
EyeMed Vision	\$3.54		\$7.03		\$6.85		\$9.31	
EyeMed EyePrefer Vision	\$7.37		\$14.64		\$14.27		\$19.38	
Tobacco Surcharge	\$50		\$50		\$75		\$100	